

NC K9 E.R.T.
MONTHLY TEAM MEETING
MINUTES
July 13, 2019

Call to Order:

Chief Morgan called the meeting to order at 1:35 pm and welcomed everyone. Chief Morgan reported the June 8, 2019 Minutes had not been uploaded to the website but were printed and available to read. On motion to approve by Brent Haynes and seconded by Gordon Deno. The Secretary's report will be available online at the team website in the member's only area under the "documents" tab and lists the Minutes from the team's last team meetings.

Attendance:

Chief Mac Morgan, and members Teresa Cummings, Bent Haynes, Gordon Deno, Christie White, Melisa Semenov, Adrienne Kerchner, Benjamin Wardrip, Brian Hatley, Cherie Hatley and Carol Satsky were in attendance having signed in to verify their presence. In addition, guests David Smith, Thomas Smith, Ron Marriner, and Matthew Hatley were in attendance.

Treasurer's Report:

Carol Satsky reported year to date Total Income of \$24,203 compared to Forecast of \$27,491 and directly equated the shortfall to the cancelled SARX event planned for 1st quarter. Special mention was made of the \$5,000 Grant having a direct financial impact on the HRD Seminar which had fewer attendees and a less successful auction resulting in \$9,439 in Program Income with Program Expenses of \$8,646 which did not include the donated lunches and catered dinner sponsorship of \$1,000 in cash by a single donor. Chief Morgan suggested continuing fundraising events such as Facebook fundraising and considering retail site public relation events through the end of the year.

Old Business:

Chief Morgan provided an update on the NC K9 E.R.T. Adopt-A-Highway Program, mentioning bows had been added to signs by his daughter, Susan, in honor of her mother. Adrienne Kerchner asked if trash pickup would be quarterly from when signs were erected. Chief Morgan suggested the first date will be scheduled after it cooled off, confirming that quarterly pickups would follow.

Chief Morgan mentioned the SARX in September in Randolph County and the class for kids which Teresa Cummings will be holding in Charlotte, November 8th. Melisa Semenov and Adrienne Kerchner offered to assist in Charlotte.

Chief Morgan reminded team members to make their annual donations of \$83 if they had not already and updated the roster reporting that three team members had left the team and one Board position remained open. He also reminded the team of the birthday invitation extended by the wife of former team member, Jim Wolfe, on the 20th at their house and everyone was invited.

Chief Morgan proudly acknowledged the team's 20th Anniversary on July 3rd. He revisited his career with NCSAR and NC Task Force in 1999, noting the team did not incorporate until August 2000 as NC ERT, followed by NC K9 ERT in 2013 and gave special mention to team members Ron Marriner, Tom Lester,

Terry Woolard and Melisa for longest tenure. Chief Morgan cited the team's training standards as higher than other team's which might account for why some of the volunteers who join the team end up leaving within a few years. As a result of this trend, Chief Morgan suggested the Board will likely reconsider how new members are brought in.

Chief Morgan stated team trailers continue to need straightening up since the HRD seminar. He also advised that Gordon, Teresa and Melisa are main points of contact for dog training. Chief Morgan volunteered to help as needed, being particularly available on weekends. However, due to his new job with Tri-Mor K9 he is unavailable on weekdays between 8am and 5pm but can take a longer lunch if needed to train. Also, he stated as owner of the KANINE Software, it is no longer a requirement that the team members use the software since it would be a conflict of interest. However, Chief Morgan emphasized the need for all records to be up to date and encouraged the use of the software since manual records are not as good for evaluation.

Also, Chief Morgan reminded the team about sonar training being available. The team continues to get called out for sonar detection, however, on occasion calls are turned down when no one is available to go out. There must be a minimum of two people to respond. He also stated trailing calls have gone down significantly as more and more agencies have their own k9s to answer the calls.

Lastly, Chief Morgan and the rest of the Board recognized Carol Satsky and praised her work in bringing the team's finances back in order and assisting with the documentation needed to win the \$5,000 Grant this year. Chief Morgan went on to announce the Board elected her as this year's recipient of the first ever Anne Morgan Spirit Award presenting her with a custom engraved Yetti mug in honor of Ms. Anne Morgan.

Chief Morgan asked if there were any questions or comments on old business. There being no other old business or questions, Chief Morgan moved on to new business.

New Business:

Chief Morgan again acknowledged the Board's desire to fill the vacant Board position. He reported the Board's unanimous vote to offer Carol Satsky the position, recognizing her commitment to the team. In response, Carol Satsky accepted the position.

Chief Morgan went on to emphasize the need to come up with ways to solicit donations. Ideas brought forth were continuing Facebook birthday donations, reminding folks to use Amazon Smile and choose NCK9, the success of Giving Tuesday last year, and asking everyone to offer up any other ideas. Additionally, Chief Morgan reiterated the importance of team members taking advantage of volunteer opportunities that are offered and look for SARX/Funsar classes to keep skills up. Chief Morgan also mentioned he can instruct a NASAR class for income and that a Trailing seminar is still planned for later in the year with team HRD handlers laying trails.

Furthermore, Chief Morgan officially declined planning next year's HRD seminar citing his time commitment to his new business. Melisa Semenov stated a brief planning session was scheduled immediately following today's meeting to begin assigning specific tasks for next year's HRD seminar. Teresa Cummings and Brent Haynes are exploring the possibility of moving the seminar to the Charlotte area next year and have begun making calls.

Lastly, Chief Morgan stated Melisa had set some problems out today if any of the HRD handlers wanted to work their k9s. Also, folks were invited to stay, eat and enjoy the afternoon in celebration of the success of NC K9 E.R.T.'s 20 years and share memories.

Chief Morgan asked again for questions and comments, hearing none he requested a motion to adjourn. Brent Haynes offered the motion and Teresa Cummings seconded.

Meeting adjourned at 2:40 pm.